

Diemolding Corporation Environmental Policy

Diemolding Corporation, its officers and employees are committed to the following:

- 1. Conduct operations appropriate to the nature, scale and environmental impacts of its activities and products.
- 2. Continual improvement and prevention of pollution through reduction and elimination of waste. To conduct research and development in order to devise innovative technologies that foster longer-term solutions to environmental issues.
- 3. Operate within all applicable laws and regulations, anticipate environmental issues when appropriate and to take voluntary initiatives to improve environmental performance.
- 4. By utilizing the established objectives and targets, review, modify and improve Diemolding's environmental performance.
- 5. Will communicate to Diemolding employees, information about the environment and to encourage their individual responsibility at work, at home and in their community.
- 6. To provide customers and the community, Diemolding's environmental policy upon request.

General Manager

Effective Date/Rev.: 10/25/10 C

Management Representative