



Diemolding Corporation

Conflict Minerals Policy

In order to implement the requirements of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act known as Conflict Minerals, Diemolding Corporation will:

- Work with our supply base in reference to the requirements of Conflict Minerals.
- Develop a system to collect, report, and respond to customer requests in reference to Conflict Minerals.
- If it is found that any Conflict Minerals are not from recycled or reclaimed sources and they originate in the covered countries; Diemolding will request our suppliers procure these minerals from another source or if that is not possible, determine if the finances from the Conflict Minerals benefits any armed groups of the covered countries.

Diemolding Corporation supports the efforts of the Automotive Industry Action Group in developing standardized reporting tools that may be used by automotive suppliers to collect and communicate data relating to the origin of conflict minerals that are necessary to the functionality or production of their products. The Company will continue to participate and support such efforts, which can help minimize the burden and increase the efficiency of reporting efforts throughout the supply chain.

For questions about conflict minerals; or Democratic Republic of the Congo (DRC) and covered countries; and/or Conflict Free minerals, please refer to Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, the U.S. Securities and Exchange Commission final rules with respect to tin, tantalum, tungsten and gold, a.k.a. conflict minerals.